

Anthony D. Kuchulis, OSB No. 083891
akuchulis@littler.com
Colleen O. Muñoz, OSB No. 201097
cmunoz@littler.com
LITTLER MENDELSON, P.C.
1300 SW 5th Avenue
Wells Fargo Tower - Ste 2050
Portland, Oregon 97201
Telephone: 503.221.0309
Fax No.: 503.242.2457

Attorneys for Defendants

UNITED STATES DISTRICT COURT

DISTRICT OF OREGON

EUGENE DIVISION

LAUREL JEFFREY,

Plaintiff,

vs.

**EMERALD SWIMMING POOLS OF
OREGON, dba EMERALD POOL;
VANCE NEELY,**

Defendants.

Case No. 6:22-cv-1427-MC

DEFENDANTS' OFFER OF JUDGMENT
TO PLAINTIFF LAUREL JEFFREY

Pursuant to Fed. R. Civ. P. 68, Defendants Emerald Swimming Pools of Oregon, dba Emerald Pool, and Vance Neely (collectively, "Defendants") offer judgment to be taken against them by Plaintiff Laurel Jeffrey ("Plaintiff") in the total amount of Twenty-Five Thousand Dollars and Zero Cents (\$25,000.00) on all causes of action in Plaintiff's Complaint filed on September 22, 2022, exclusive of reasonable costs and fees incurred by Plaintiff on or before the date of this Offer. The entitlement to and amount of potentially recoverable reasonable costs and fees incurred prior to the date this Offer was made, if any, shall be determined by the Court upon application by Plaintiff.

Page 1 – DEFENDANTS' OFFER OF JUDGMENT TO PLAINTIFF
LAUREL JEFFREY

LITTLER MENDELSON, PC
1300 SW 5th Avenue
Wells Fargo Tower - Ste 2050
Portland, Oregon 97201
Tel: 503.221.0309

Plaintiff may accept this Offer by serving written notice of acceptance within fourteen (14) days after service of this Offer. Payment of any judgment resulting from this Offer will be subject to all withholdings required by law. Pursuant to Fed. R. Civ. P. 68 and Fed. R. Evid. 408, if this Offer is not accepted within fourteen (14) days, it shall be deemed withdrawn and evidence thereof shall not be admissible except in a proceeding to determine reasonable costs and fees.

This Offer is for settlement purposes only and does not constitute an admission as to the validity of Plaintiff's claims. If this Offer is not accepted and filed within the time prescribed in Fed. R. Civ. P. 68, this Offer shall be deemed withdrawn, and shall not be given in evidence at trial and may be filed with the Court only after the case has been adjudicated on the merits and only if Plaintiff fails to obtain a judgment more favorable than this Offer. In such case, Plaintiff shall not recover costs, prevailing party fees, disbursements, or attorney fees incurred after the date of this Offer, but Defendants shall recover from Plaintiff their costs and disbursements from the date of the service of this Offer.

Dated: February 24, 2023

LITTLER MENDELSON, P.C.

/s/ Anthony D. Kuchulis

Anthony D. Kuchulis, OSB No. 083891
akuchulis@littler.com
Colleen O. Muñoz, OSB No. 201097
cmunoz@littler.com

Attorneys for Defendants

DEFENDANTS' OFFER OF JUDGMENT
IS HEREBY ACCEPTED

/s/Caitlin Mitchell
Attorney for Plaintiff Laurel Jeffrey

Page 2 – DEFENDANTS' OFFER OF JUDGMENT TO PLAINTIFF
LAUREL JEFFREY

CERTIFICATE OF SERVICE

I hereby certify that on February 24, 2023, I served a full, true, and correct copy of the foregoing DEFENDANTS' OFFER OF JUDGMENT TO PLAINTIFF LAUREL JEFFREY on the following parties:

Jennifer J. Middleton
jmiddleton@justicelawyers.com
Caitlin V. Mitchell
cmitchell@justicelawyers.com
JOHNSON JOHNSON LUCAS &
MIDDLETON PC
975 Oak Street, Suite 1050
Eugene, OR 97401
Tel: 541-484-2434
Fax: 541-484-0882

Of Attorneys for Plaintiff

by the following indicated method(s) set forth below:

- Electronic Filing using the Court's ECF System**
- Email**
- Hand Delivery**
- First-class mail, postage prepaid**

By: /s/ Sam Arney
Sam Arney

CERTIFICATE OF SERVICE

I certify that on March 27, 2023 , a true copy of the DEFENDANTS' OFFER OF JUDGMENT TO PLAINTIFF AND PLAINTIFF ACCEPTANCE was served as indicated below:

Anthony Kuchulis
Littler Mendelson
1300 SW 5th Ave
Wells Fargo Tower Ste 2050
Portland, OR 97201
Tel: 503-221-0309
Email: akuchulis@littler.com

[] U.S. Mail
[x] Electronic Filing
[] Email
[] Fax

Attorney for Defendants

JOHNSON JOHNSON LUCAS & MIDDLETON, PC



Jaclyn R. Hayes, Legal Assistant
541/484-2434
541/484-0882 fax
jhayes@justicelawyers.com